



Policy for

REWARDS

Responsibility

Assistant Principals

Aims

1. To raise levels of motivation by rewarding students for participation, attainment, work effort and making a contribution to the college or wider community.
2. To record these achievements and ensure that rewards are given fairly and consistently and for genuine reasons.

Objectives

The rewards policy should:

1. Support the ethos and vision of the college and promote good behaviour that makes a contribution to college life and to reinforce the college's values, aims and ethos.
2. Support the college's equal opportunities policy by valuing the achievements of all students and recognising the widest range of student success. It should be applied consistently in all areas of the college.
3. Support learning by enabling students to recognise their achievements and the achievements of others; thereby raising motivation.
4. Develop a climate of encouragement, praise and respect for achievement by supporting students to value their own successes and those of others.

Guidelines

The following positive actions can and should be rewarded:

- Good quality classwork and homework,
- Improvement and progress (meeting or exceeding MTG or MTL),
- Good attendance or punctuality,
- Making a contribution to the college or wider community,
- Acts of kindness, responsibility or selflessness,

Students can and should be rewarded in the following ways:

- Verbal praise and feedback,
- Written praise and feedback (marking),
- Celebration of achievement (assemblies, displays, website, newsletters etc.)
- Positive communication with parents,
- Achievement points and certificates,
- Points will also be awarded for students who achieve or surpass their target levels at each stage of the reporting cycle. These points are totalled separately on student reports.
- Prizes and awards.

Achievement points are recorded on SIMS. These are accumulated and awards produced:

- 25 points – Bronze Award,
- 50 points – Silver Award,
- 100 points – Gold Award,
- 150 points – Platinum Award.

Point totals return to zero at the end of each academic year. These awards are calculated from achievement points only, regardless of behaviour points.

Subject Certificates will also be awarded for 6 points in a subject area.

There are prize giving events organised at which students are given awards for progress and achievement within subjects and across the college. There are also a range of special awards.

Evaluation

Faculty staff and Senior Team, Tutors and Heads of Year monitor the issuing of merits through SIMs reports.

College and Year councils survey pupils to ascertain views on the value of the rewards systems.

